

Job Announcement for Two (2) Directors as Members of FORUM-ASIA Senior Management Team

The Asian Forum for Human Rights and Development (FORUM-ASIA) based in Bangkok, Thailand, is a membership-based human rights regional organization that works for the promotion and protection of human rights, including the right to development, through collaboration and cooperation between human rights defenders and organizations in Asia. As an NGO with consultative status with the United Nations, it advocates for human rights issues through engagement with governments, inter-governmental organizations and the United Nations for the better promotion and protection of human rights of all. Founded in 1991 FORUM-ASIA is committed to building a peaceful, just, equitable and ecologically sustainable community of peoples and societies in Asia; where all human rights of all individuals, groups and peoples- in particular, the poor, marginalized and discriminated people- are fully respected and realized in accordance with internationally accepted human rights norms and standards.

FORUM-Asia is looking for Two (2) Directors who will assist the Executive Director and the Deputy Executive Director in performing their roles and responsibilities as part of a collective body, the Senior Management Team (SMT).

The Senior Management Team (SMT) is a model of 'collective functional leadership' that has been evolved through a consultative process by FORUM-ASIA's Executive Committee during its 56th /17th meeting in Kathmandu, Nepal on September 15-16, 2013. Aimed at making FORUM-ASIA an even more vibrant and a truly membership-based organization, the SMT model of collective functional leadership will be implemented for the first time in the over two decades of its history, a dynamic change process which aims for 'results'.

The Senior Management Team, led by the Executive Director, will be responsible for ensuring that the Secretariat functions as envisioned - with full accountability and effectiveness in carrying out its mandate of implementing the General Assembly and Executive Committee decisions, under the guidance of the Executive Committee.

The two directors should have at least 7 years experience in management level position in a national, regional and/or international human rights/ development organization within the region. They should have at least a Bachelor's degree, preferably related to the field of human rights and development. Membership and employment in any of the 47 member organizations of FORUM-ASIA is preferred. Recommendation from one to two member organizations and/or partner/allied organization is required.

The two directors will be chosen according to the following needs of competence and experience by FORUM-ASIA: 1) Strengthening FORUM-ASIA as a membership centric organization working towards Building a Strong Human Rights Movement in Asia 2) Raising FORUM-ASIA's Visibility through Media and other Means 3) Sustaining FORUM-ASIA's Organizational Resources (Fundraising) 4) Strengthening Forum Asia's capacities in campaigning for Human Rights with all its members and partners and 5) Strengthening Forum Asia's internal program, financial and

personnel administration, monitoring, evaluation and result-based donor reporting. Each director will be assigned specific portfolios according to his/her expertise and experience.

Applicants should have in-depth understanding about the over-all socio-cultural-political situation as well as human rights situation in Asia, capable of effectively communicating such knowledge in writing and oral presentations during trainings of members, conferences and engagements with partners. They should have mature personality and capable of building and sustaining a dynamic multi-cultural staff of 20 or more members.

FORUM-ASIA offers competitive salary based on candidate's qualifications. Insurance and other benefits are also provided in line with the Staff Rules and Regulations (SRR) and Financial Rules and Regulations (FRR).

Those interested can fill up the job application form and send by email together with a self introduction letter and two recommendation letters to: ***applications@forum-asia.org*** on or before **30 October 2013**.

Shortlisted applicants will be contacted for an interview to be conducted by the Executive Director, Deputy Executive Director and Chair of the Executive Committee and/or his duly designated representative from among the EC Members.

The successful candidates will be notified within the week after the interview.